



**Isabella Schurian**  
**ISIA CFO**



Ms. Schurian is the ISIA CFO. She assumed this position in 2021. She currently works for Moregate Biotech as the CFO.

**Steve Doelger**  
**ISIA Director of Operations**



Mr. Doelger was named ISIA Director of Operations in 2017. He has extensive experience in the serum industry. He manages the strategic teams, administers the ISIA Traceability Program, and other assignments upon request of the CEO.

**Kathryn Pagani-Lee**  
**Director of Administration**  
**Board Secretary**



Mrs. Pagani-Lee has been with the ISIA since 2021, she serves as the Director of Administration and Board Secretary. She is also the event planner for the ISIA Annual Meeting.