

PO BOX 926, MCHENRY, MD, 21541, USA PHONE: 301 387 4967

James Crean Judith Pogoda-Leone Thermo Fisher Scientific 3175 Staley Road Grand Island NY 14072 March 1, 2021

Dear James and Judith,

Following the completion of the audit performed in February, 2020, at sites in Grand Island, NY, Hereford, TX, Fresno, CA, and High River, Alberta Canada by auditor

Norman Alayan Global Alayans Services

and the receipt of acceptable audit reports and recommendation by ISIA, ISIA is delighted to recognize

Thermo Fisher Scientific

as being traceability certified according to the ISIA Traceability Program.

This certification allows Thermo Fisher Scientific to apply to use the ISIA Traceability Seal on its marketing collateral materials such as website, brochures, letterhead, etc.



The Seal may not be used on product labels.

All uses of the Traceability Seal must be approved by the CEO of ISIA.

In addition, Thermo Fisher Scientific will be listed as Traceability Certified on the ISIA website.

This certification will be valid through January 2024 and can be renewed upon completion of another successful audit. Should Thermo Fisher Scientific not renew its certification, it will be removed from the ISIA website and must no longer claim to be certified or use the Traceability Seal.

Congratulations,

Rosemary J. Versteegen Ph.D.

CEO